

Celebrating 10 Years



Annual Report 2012

The Gumboots Foundation



Addressing poverty and AIDS related issues in South Africa by improving education, nutrition, empowerment and well-being

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The Gumboots Mission

To address poverty and AIDS related issues in South Africa by improving education, nutrition, empowerment and well-being.

The Gumboots Goals

1. To empower children through education, both formal and informal, whilst also ensuring that their basic needs are met by providing food, shelter, healthcare and recreation.
2. To strengthen and support local home grown projects with local leadership and to secure a sustainable long term solution.
3. To help strengthen local communities both through financial assistance and by fostering a mutual understanding.
4. To provide individuals and organizations with an opportunity to be directly involved financially and personally in community development projects.
5. To provide honest and informative feedback on the progress of the projects and transparency on the use of donor money.
6. To seek partnership rather than dependency, with the focus being to uplift all involved through building relationships between donors, Gumboots and beneficiaries.

Foreword

Gumboots UK celebrated its 10th Anniversary in 2012, a significant milestone for the organisation. Since its establishment in 2002, the Gumboots Foundation continues to be run solely by volunteers, a small group of individuals in the UK and South Africa who are passionate about making a difference.

In 2008, Gumboots UK was registered as a UK charity and is therefore regulated by the UK Charity Commission and complies with UK charity law.

Whilst Gumboots UK and Gumboots SA are independent organisations, they work closely together to raise funds, create awareness of project needs and build relationships between donors and those benefiting from financial support.



Gumboots UK is the primary fundraising body for the core South African projects. Projects apply for grants to Gumboots UK on an annual basis. Each project application is approved or rejected by the board of UK Trustees, who decide how funds raised in the UK are to be spent.

In South Africa, Gumboots SA works with each project in Alexandra Township, to provide community, personal and financial support.

Gumboots SA keeps the UK informed about the progress of each project, and produces the quarterly newsletter 'The Beat', which is distributed to Gumboots' donors and supporters worldwide.

Kidlinks World is our sister organisation in the USA and also supports the Alexandra projects in addition to other selected projects. While the Kadey Family Charitable Corp in Canada supports the Kadey House orphanage at Leratong Preschool.

Gumboots' primary criteria for its chosen projects is that they are:

- **Home-grown**
- **Community-based**
- **Self-sustaining in the long-term**



In 2012, the UK Gumboots Foundation continued to support the following community projects:

In Alexandra Township

- Leratong Pre-School
- Sigiya Sonke Youth Dance Group
- Ratang Bana Child Support



The **Caitlin Fund** which supports the education of disadvantaged young women in South Africa, was added to Gumboots UK in 2010 and in 2012 supported 3 young women.

The **Phetoho Education Bursary** which assists young people with their education and training in South Africa was added to the Gumboots UK project portfolio in 2011 and in 2012 supported 4 young people.

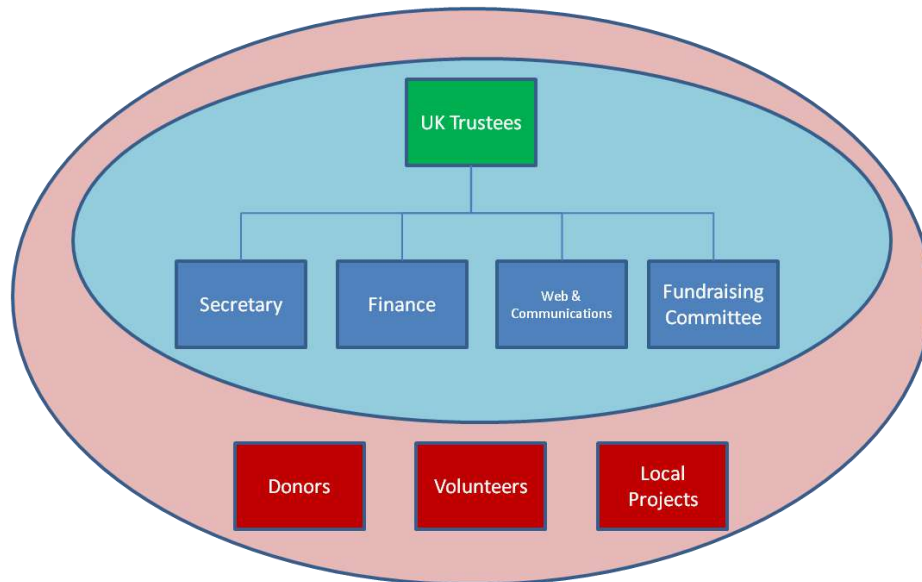
The total agreed funding for all projects for the period:

March 2012 to February 2013 was £55,278.



Governance

Organisational Structure



Roles & Responsibilities

The UK Gumboots Foundation Trustees at the date this report was approved are:

Angela Dyer, Vivien Hunt, Mark Escolme, Karen Beard and Graham Allibone.

Secretary: Angela Dyer

Finance: Graham Allibone

Communications & Web: Vivien Hunt, Jaimes Nel

Fundraising: Karen Beard, Angela Dyer, David Lightfoot, Vivien Hunt

Governing Document

The Gumboots Foundation Trust Document/Charity Commission Application is the Foundation's governing document.

Methods for the recruitment and appointment of new trustees are as per outlined in the Essential Trustee document CC3 regulations from the UK Charity Commission.

Decision making is via Trustee Board Meetings which are held quarterly.

Fundraising Committee meetings are held when needed.

Leratong Pre-School

10 years ago the very first Gumboots project was Leratong Pre-School. The school had no other funding and was facing closure. Gumboots' aim was just to keep the school going and in 2012, 10 years later the school is thriving and a pivotal centre for the local community.

Leratong (meaning Place of Love) is a pre-school facility, located in Alexandra Township. Leratong continued to receive support from Gumboots UK towards staff salaries and benefits and to buy food for the children in 2012. Six amazing teachers have been at Leratong for more than 10 years including Ethel Twalo who unfortunately left Leratong this year. The staff are lead by the inspirational and warm-hearted principal Peggy Chauke.

None of Leratong's teachers are formally trained but in 2012 Peggy was able to secure training for two of the teachers, Nina and Itumeleng, who have been attending teachers' training lectures at the Anglican Church in Alex. Peggy is thrilled with their progress and finds that their lessons are more creative and their understanding of the challenges much improved.

Along with the six teachers, the school is supported by a cook, gardener and administration assistant. Winnie the cook provides the nutritious meals for breakfast, lunch and tea for all the children and staff during the long 8 hour school day.

In 2012 there were nearly 200 children at Leratong. In order for the school to sustain itself, it needs 50% of the parents or caregivers to pay fees of R150/month per child, many however cannot afford to pay or simply do not pay. The Kadey Charitable Family Corp, has generously made up the difference for the children whose parents cannot cover the fees.

The school itself has always been divided into two sites - the lower and upper school - but in January 2013 the two sites were consolidated on the larger upper school site and the premises improved to provide 6 classrooms, each with their own teacher. The lower school will be used solely to house the Kadey Children Orphanage, a project funded by the Kadey Charitable Family Corp and managed by Peggy, which will now be able to grow from 12 to 20 children.

The total agreed funding by the UK Trustees for Leratong in 2011/2012 was £35,167:

- **Staff remuneration £24,000**
- **Teachers Medical care & retirement fund £6,167**
- **Food, provisions & maintenance £5,000**



Sigiya Sonke

Sigiya Sonke (meaning Youth Stand Together) is a youth project located in a disused warehouse in Alexandra Township which provides young people with training and a creative outlet through dance. The project workers, Jack and Beauty, are a married couple from Alex and they are far more than dance teachers. Effectively they are acting as surrogate parents to a lot of these vulnerable young people.



In 2012, sixty five children from ages 5 to 22 came regularly to the warehouse to learn dance from traditional, pantsula, township jive to classical and contemporary dance.

Jack's Assistant Phumlani Zuma helps Jack with administration, teaching and choreography and also acts as the caretaker. Zenzele Letsoela now a member of the Tshwane Dance Theatre, and Jack and Beauty's son, is still very much involved with group and now helps Jack teach the younger children.

The old factory area downstairs at the warehouse has been painted and polished and is used as a large performance space which can accommodate several students and spectators. The building also got palisade fencing and a new gate to make the building more secure and safe. Gumboots is still looking to purchase the building and 2013 fundraising efforts will focus on this activity.

A number of trees were planted both in front of the building and across the road where the food garden is tended twice a week by a small number of mothers and grannies.

In 2012 the Tshwane Dance Theatre under the direction of Esther Nasser, worked with the older children of Sigiya Sonke on Saturday mornings to grow their confidence and technical skills in Contemporary dance. Megan, one of the Tshwane dancers, helped the children put together the Annual Year End event which was showcased in December 2012 at the warehouse. The show was truly outstanding and pure evidence of the power of dance and the impact that this project is having on the lives of the children. Sadly the funding awarded by the South African Lottery fund to continue the collaboration with the Tshwane Dance Theatre was only for one year. If further funding can be found, it is likely that the program may continue.

The total agreed funding by the UK Trustees for Sigiya Sonke in 2012/2013 was £6,500:

- **Stipends for Jack and Beauty £6,000**
- **Stipends for Phumlani £500**



Ratang Bana Child Support

Ratang Bana (meaning Love the Children) was set up by social worker Ingrid Moloï several years ago to meet the social welfare and health needs of some of the most disadvantaged children and families in Alexandra Township, many of whom are affected by HIV/AIDS, orphaned or living in child-headed households or with one elderly carer, usually a grand-mother.

Ratang Bana supported approximately 350 individuals in 2012.



Progress and development has been considerable, with a number of new initiatives getting off the ground:

- Early in the year the project moved from its cramped and dingy premises to new purpose built premises on a hill top location overlooking the township. The new site houses an office, storeroom, meeting room and work area for a doctor and health worker to visit the children. Outside a thriving food garden and shaded outdoor areas have been established as well as a children's play area.
- Fencing for the new site and a permanent caretaker Lymon.
- A Recycling Program where, in return for receiving food parcels, the community has been asked to collect bottles, cans and plastic.
- Gwen's feeding scheme set up in 2011 continues, whereby some 65 meals are cooked by individuals which are delivered twice a week to the project manager's office, where they are then distributed to the most vulnerable children.
- A new learning centre was established as the result of a portable cabin donation – this now provides the local children with the both the space as well as the peace and quiet they need for out of school studies.

Gumboots UK raised £8,146.64, through the Big Give Christmas (December 2012) challenge and this money was earmarked to convert the portable cabin into a dedicated learning facility. Once set up with desks and computers, the remaining funds are to be used to employ after school tutors.

Ratang Bana continues its work to support a growing number of families and individuals in the process of obtaining the necessary documents to qualify for state financial support, an incredibly lengthy and bureaucratic process which they would simply not be able to manage without some additional help.

The total agreed funding by the UK Trustees for Ratang Bana in 2012/2013 was £5,000 to cover stipends for the project manager Ingrid Moloï and her assistant Mary.

The Caitlin Fund

The Caitlin fund was set up in 2010 under the Gumboots umbrella in memory of Caitlin Green who died tragically at the young age of 26 after a long illness. Initiated by her mother Margz Green to keep her daughter's memory alive, the fund is making a very positive and lasting difference to a number of young women. The fund's aim is to support young disadvantaged women in South Africa to further their education. Contributions from Margz's and Caitlin's family, friends and colleagues have already raised more than £13,000 since the start of the fund.

Three young women are currently supported by the fund and both Margz Green and Angela Dyer, a Gumboots trustee, went to visit them in January 2013 to see first hand how they are benefiting.



The latest recipient of the fund is **Kamvelihle Mkihze** who is in her second last year at school in Pietermaritzburg. The fund is helping with her leadership courses, sports equipment and school trips. An exceptionally bright young woman, Kamvelihle was selected by the deputy head at her school as she has potential to go on to university and make a contribution to society. Unlike the other young women, she is not an orphan but comes from an impoverished family who are unable to make any contribution to her education.

Vuyelwa Happiness Mtolo (the initial Caitlin Fund recipient) is now at Rhodes University in Grahamstown and is halfway through her first year of a Law and Journalism degree and doing extremely well.

Without the fund, university would not have been possible. Although Vuyelwa has received a loan/bursary the fund pays all her travelling expenses to and from home (about 600 miles), books, toiletries, sports equipment and day-to-day living expenses.



The Caitlin Fund (continued)

Zinhle Jabulile Kolle is now in her second year at the Tshwane University of Technology (TUT) in Pretoria, where she is studying Entertainment Technology, specialising in drama and theatre. Zinhle was one of the Sigiya Sonke Dancers and was selected in 2012 as a Caitlin fund recipient. Margz and Angela met her tutor and head of department while in South Africa and both were impressed with her hard work and commitment. Whilst she has a government loan to cover her fees, Zinhle was struggling to pay for her transport to and from university, food and living expenses for the year. She has two further years of study to complete.



Nomsa Mugwa who was helped by the fund in the previous year to improve her matriculation grades, is now employed by the Department of Social Services in Johannesburg. Though her long term plan is to train as a nurse, she is presently not in need of support.

There are so many other young woman desperate to continue their studies, but without the means to do so. Whilst Gumboots wishes to extend the number of individuals it assists, our first commitment is to ensure the funds are available to help the young women we are currently supporting through to the end of their university education.

We are very grateful to all those who have contributed to the Caitlin Fund. It is inspiring to see the impact it is having on its beneficiaries. Our future plan is to appeal for more long term donors who would like to support individual young women.

To read more about the Caitlin Fund see <http://www.justgiving.com/The-Caitlin-Fund>

The total agreed funding by the UK Trustees for the Caitlin Fund in 2012/2013 was £6309:

- **Kamvelihle Mkihze £2697**
- **Vuyelwa Happiness Mtolo £1107**
- **Zinhle Jabulile Kolle £2505**

The Phetoho Education Bursary

(previously called Siyafunda)

Over recent years Gumboots SA has decided to focus its resources on enabling children and young people to benefit from education. Phetoho (meaning "change") is a new project, and evolved from the initiative developed many years ago of providing educational support for 8 children, all of whom were attendees of the Sigye Sonke Youth Project.

A generous one-off donation of £10,000 from Brita Water Filter Systems Ltd, made in the previous financial year has allowed this initiative to grow into a stand-alone project whereby the process can be formalised and, in time, grow the number of children supported.

The mission of the fund is to support and educate disadvantaged children so that they matriculate with good grades, striving towards academic excellence; and by so doing ensuring entry into tertiary institutions.

To date the following has been achieved:

- A sub-committee has been set up which includes education specialists: responsible for the criteria for the selection of children and schools, and to determine the extent of funding and allocation of funds.
- Through generous donations, sufficient funds have been raised to send a minimum of 4 children to private or fee-paying state schools considered to be of a high standard.

State education in South Africa is not providing township children with the necessary educational skills and levels of attainment required to access higher education. This project was set up to identify the children who would most benefit by attending fee paying schools. During this financial year a committee was set up for the purpose of selecting suitable children. Sufficient funds were available to send 5 children to fee paying schools, starting in January 2013 which is the beginning of the academic year in South Africa. Sufficient funding is available to pay for fees, uniforms, books and stationery, transport, additional tuition and extra-curricular activities for two academic years. By the end of this financial year, which was two months into the academic year, the children's results were very encouraging.

Gumboots SA intends to attract further funding from local sources to fund this project into the future, whilst Gumboots UK will focus on raising funds in order to continue to support the Ratang Bana Learning Centre and also to set up further learning centres on other sites, for instance at the Sigye Sonke warehouse.

The total agreed funding by the UK Trustees for Phetoho in 2012 was £5,000:

- **United Church school children £3167** - Puseletso Makhubela £1583, Matebogo Nxumalo £1583
- **Sparrow Special Needs School £1333** - Mboyani Khasake
- **Tshwane Dance Theatre £500** - Zenzele Letsoela

A further £8,146.64 was raised for Phetoho via the Big Give Christmas Challenge to set up a learning center at Ratang Bana.

The Gumboots Foundation UK

Receipts and Payments Account



Period from 1st March 2012 to 28th Feb 2013	Unrestricted funds	Restricted Funds	Total Funds
	£	£	£
INCOME			
Personal and Corporate Income			
Unrestricted Corporate funds	4926	0	4926
Unrestricted Personal inc Gift Aid	11824	0	11824
Restricted Caitlin inc Gift Aid	0	6309	6309
Restricted Corporate Leratong	0	24000	24000
Total Personal and Corporate	16750	30309	47059
Events Income Net			
Unrestricted Fundraising events	7796	0	7796
Restricted Phetoho Fundraising Events inc Gift Aid	0	8147	8147
Total Events Income	7796	8147	15943
Total Income	24546	38456	63002
EXPENDITURE			
Administration costs	582	0	582
Total Expenditure	582	0	582
Net amount available for Distribution	23964	38456	62420
Grants distributed	30083	25195	55278
Net Cash Movement	-6119	13261	7142
Cash funds at 1st March 2012	35676	17491	53167
Cash funds at 28th February 2013	29557	30752	60309
Statement of assets and liabilities as at:			
29th February 2013	Unrestricted	Restricted	Total
	£	£	£
Cash funds at 28/2/2013			
General Fund	29557		
Caitlin Fund		11251	
Leratong		3,854	
Fundraising reserve		7,500	
Phetoho Education		8147	
Total Cash Funds	29557	30752	60309

Financial Report

The Gumboots UK Financial Year covers the period 1st March 2012 to 28th February 2013.

Gumboots UK was in a strong position at the end of February 2013, well placed to cover commitments for the following year.

Receipts and Payments Account 2012/13 The Gumboots Foundation UK (Gumboots) raised £63,002 of which £55,278 was distributed as grants to projects. After deducting admin expenses of £582, a surplus of £7,142 was left. The opening balance at the beginning of the period was £53,167. Adding the surplus to this opening balance gave a closing bank balance of £60,309 at 28th February 2013. These numbers are detailed in the Receipts and Payments Account 2012/13.

Money received to unrestricted funds from personal giving £11,824, fundraising events £7,796 and corporate £4,926 made a total unrestricted funds to be £24,546 including gift aid.

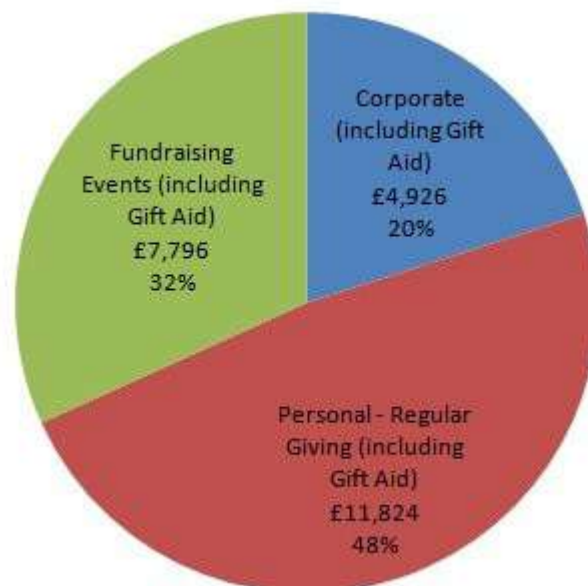
Receipts over the period were from a combination of voluntary receipts (75%) and funds generated by fundraising activities (25%). Of the voluntary receipts, 61% came from corporate donations, and the remainder from individuals who either donate to Gumboots on a regular basis or have made one off donations.

Figures 1, 2 and 3 show the split of receipts by unrestricted, restricted and total funds received. Of the total receipts, 61% were restricted funds.

Figure 1: Unrestricted Funds Received

Unrestricted funds are expendable at the discretion of the trustees in furtherance of the charity's objects. If part of an unrestricted fund is earmarked for a particular project it may be designated as a separate fund, but the designation has an administrative purpose only, and does not legally restrict the trustees' discretion to apply the fund. (SORP 2005 App 3, para 3.1).

Designation is an administrative act by which trustees may earmark unrestricted funds for a particular project or use, without restricting or committing the funds legally. The designation may be cancelled by the trustees if they later decide that the charity should not proceed or continue with the use or project for which the funds were designated.



Financial Report

Figure 2: Restricted Funds Received

£24,000 in Corporate Sponsorship was received from Brita Water Filter Systems Ltd, to pay teachers' salaries at Leratong. Income of £6,309 including Gift Aid was restricted to support individuals identified by the Caitlin Fund, while £8,147 was raised through the Big Give Christmas Challenge including Gift Aid and is restricted income for a project to create a learning centre (Phetoho Education).

Restricted funds are funds subject to specific trusts, which may be declared by the donor(s) or with their authority (e.g. in a public appeal) or created through legal process, but still within the wider objects of the charity. Restricted funds may be restricted income funds, which are expendable at the discretion of the trustees in furtherance of some particular aspect(s) of the objects of the charity. (SORP 2005 App 3, para 3.2).

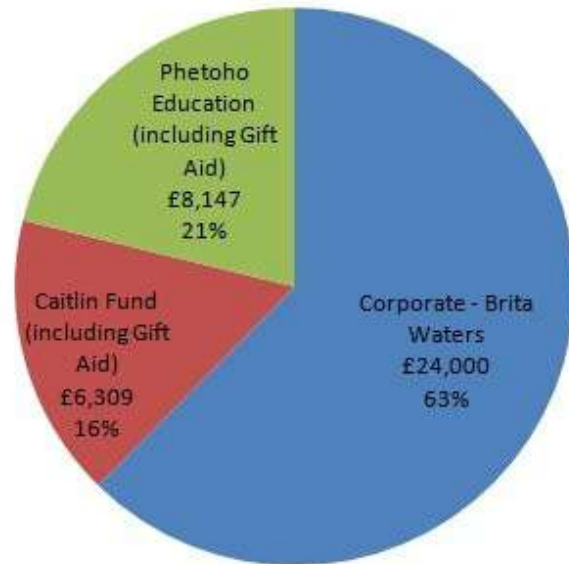
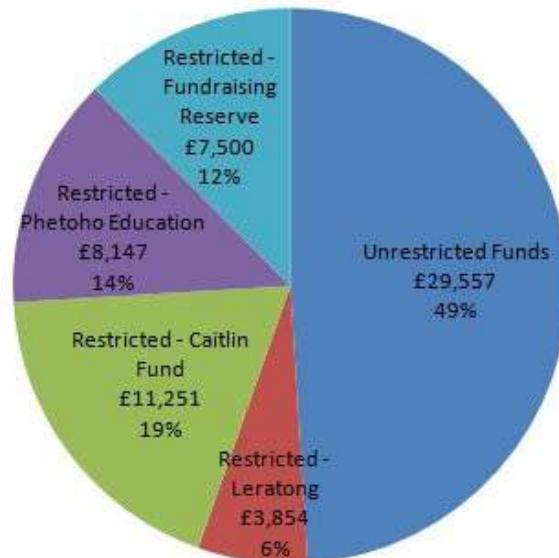


Figure 3: Total Funds Received

Distribution of Surplus

At year end, total cash funds were £60,309 where unrestricted funds totalled £29,557 and restricted funds £30,752.

The unrestricted funds are allocated in their entirety towards the General Fund, which at 28 February 2013 was yet to be allocated between projects and costs of processing receipts and fundraising activities. The restricted funds were already allocated towards specific projects for the amounts of £8,147 (Phetoho) and £3,854 (Leratong) while the fundraising reserve of £7,500 is to be used to set up a future fundraising event, leaving £11,251 in the Caitlin Fund waiting to be allocated.



UK Activities & Fundraising

2012 was a very successful fundraising year with some of our supporters pushing themselves to the edge of their physical limits to raise funds for Gumboots!

Notable amongst them was **Sebenzile Dlamini** who climbed Mount Kilimanjaro in Tanzania. Her first ever climb and despite suffering altitude sickness and very swollen & blistered feet she made it to the summit raising an outstanding £1,039.25 (including gift aid).



On March 11th 2012, three brave Gumboots supporters rode the Cape Argus Cycle Tour in Cape Town. Cycling 110km, the Argus is one of the toughest yet most scenic cycle races one can possibly do. This year was especially gruelling in temperatures reaching 41 degrees! **David and Janie Lightfoot** raised a tremendous £4,421.48, while **Nicole Reichman** took on the challenge which happened to fall on her birthday and raised a celebratory £807.50 (both amounts include gift aid).

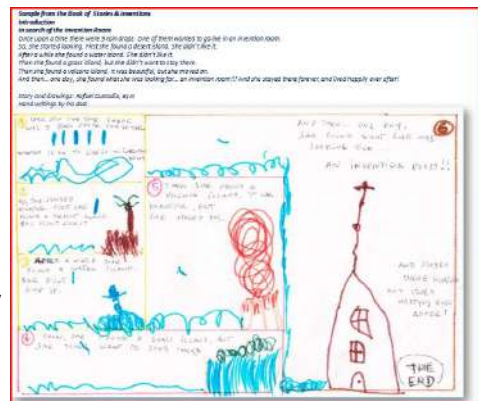


Our new idea this year was an Entrepreneurial competition which would have impressed TV star and millionaire businessman Lord Sugar!

Teams of children and adults in 3 different countries: England, Spain and Sweden were challenged to use their creativity,

entrepreneurial skills and a £1 (or equivalent) start up fund to make money over a period of one month.

The teams came up with great ideas ranging from making Valentine's Days Cards and Cookies, Chinese New Year Cards, Baking Breakfast Buns, Giving Haircuts, Cleaning Horses Stables, Dog Walking, a Glamour & Pamper Night to even creating and publishing a book of Inventions by the youngest members. Between them they raised a total of £1,926.02 with the London team emerging as the winners!



UK Activities & Fundraising

As well as our regular carboot and Christmas craft sales this year we also signed up to the Big Give Christmas Challenge. This online fund raising scheme backed by the Reed Foundation helps charities increase their fundraising by encouraging philanthropists to match money raised online. Charities are required to put forward a project and a target figure. We chose to raise money for a Learning Centre on the Ratang Bana site in Alexandra Township with a fundraising target of £7,500. Not only did we exceed this but we also had the donation of a portable cabin for the centre from the Johannesburg based company Speedspace.



The following objectives for 2012/3 were achieved:

- Committed £55,278 to projects.
- Raised £7,796 including gift aid from fundraising activities and events.

Our champion fundraisers for 2012/13 were:

Sebenzile Dlamini, Janie and David Lightfoot, Nicole Reichman, Lisa Morgan, Mark Allibone, Karen Beard and Angela Dyer, and the Entrepreneurial teams from London, Sweden and Spain.

- *Team London: Susan Hunt, Dunia Reverter, Henrique Custodio, Rafael Custodio, Carlota Custodio*
- *Team Sweden: EvaLotta Wickström, Pär Wickström, Hanna Wickström, Tova Wickström, Louise Dickman, Mary Svensson*
- *Team Spain: Maria Hernandez Perez, Victor Martin, Ana Martin, Ignacio Martin, Guillermo Martin, Vivien Hunt*

Corporate Sponsors & Donors: Preneshan Ramaloo, Carew-Jones, Limoges Trust, St Lukes Church, Gü Desserts & Tyndallwoods Solicitors.

Particular thanks to Brita Water Filter Systems Ltd for your continued support.



Finally, a huge thanks to all our regular donors!

You make a difference! Thank you!

Plans for Future Periods

Objectives for 2013

- Commit a minimum of £56,000 to projects.
- Raise more than £10,000 from fundraising activities and events.
- Participate in the Big Give Challenge 2013.
- Increase the regular donor base.
- Increase Corporate Sponsorship.

Fundraising

To continue to hold several small fundraising events in 2013, i.e., film screenings, sponsored runs, pub evenings and carboot sales. Fundraising will continue to be encouraged and initiated by individual supporters.



Photo credits to Zute and Demelza Lightfoot

Gumboots UK is a registered UK charity

UK Charity Registration Number: 1123418



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