

Annual Report 2011



The Gumboots Foundation



Addressing poverty and AIDS related issues in South Africa by improving education, nutrition, empowerment and well-being

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The Gumboots Mission

To address poverty and AIDS related issues in South Africa by improving education, nutrition, empowerment and well-being.

The Gumboots Goals

1. To empower children through education, both formal and informal, whilst also ensuring that their basic needs are met by providing food, shelter, healthcare and recreation.
2. To strengthen and support local home grown projects with local leadership and to secure a sustainable long term solution.
3. To help strengthen local communities both through financial assistance and by fostering a mutual understanding.
4. To provide individuals and organizations with an opportunity to be directly involved financially and personally in community development projects.
5. To provide honest and informative feedback on the progress of the projects and transparency on the use of donor money.
6. To seek partnership rather than dependency, with the focus being to uplift all involved through building relationships between donors, Gumboots and beneficiaries.

Foreword

The Gumboots Foundation was established in 2002 in South Africa and the UK by a small team of volunteers.

In 2008, Gumboots UK was registered as a UK charity and is therefore regulated by the UK Charity Commission and complies with UK charity law.



Whilst Gumboots UK and Gumboots SA are independent organisations, they work closely to raise funds, to create awareness of project needs and to build relationships between donors and those benefiting from the financial support.

Projects apply for grants to Gumboots UK on an annual basis. Each project application is approved or rejected by the board of UK Trustees, who decide how funds raised in the UK are to be spent.

In South Africa, Gumboots SA works with each project in Alexandra Township, to provide a wide range of support including fundraising and financial accounting. Gumboots SA keeps the UK informed about the progress of each project, and produces the quarterly newsletter 'The Beat', which is distributed to Gumboots' donors and supporters worldwide. Kidlinks World is our sister organisation in the USA and also supports the Alexandra projects in addition to other selected projects.

The Gumboots Seedbank however is only funded by Gumboots UK and works in partnership with Zakhe Agricultural College in KwaZulu-Natal.



Gumboots' primary criteria for its chosen projects is that they are:

- Home-grown
- Community-based
- Self-sustaining in the long-term

In 2011, the UK Gumboots Foundation continued to support the following community projects:

In Alexandra Township

- Leratong Pre-School
- Sigiya Sonke Youth Dance Group
- Ratang Bana Child Support

In KwaZulu-Natal

- Gumboots Seedbank

The **Caitlin Fund** to support the education of disadvantaged young women in South Africa was added to Gumboots UK in 2010 and in 2011 supported 2 young women.

The **Siyafunda Education Bursary** to assist young people with their education and training in South Africa was added to Gumboots UK in 2011 and supported 5 young people.

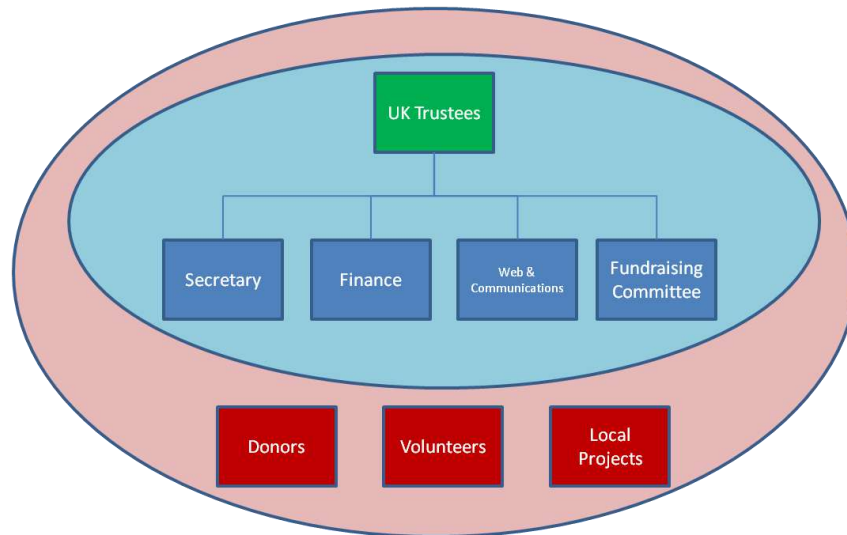


The total funding agreed for all projects for the period March 2011 to February 2012 was £68,600.



Governance

Organisational Structure



Roles & Responsibilities

The UK Gumboots Foundation Trustees at the date this report was approved are:

Angela Dyer, Vivien Hunt, Mark Escolme, Karen Beard, and Graham Allibone.

At the end of 2011, after standing as a Gumboots trustee for almost 10 years, Dave Magner stepped down from the Trustee Board.

Secretary:	Angela Dyer
Finance:	Graham Allibone
Communications & Web:	Vivien Hunt, Jaimes Nel, Catherine Murray
Fundraising Committee:	Karen Beard, David Lightfoot

Governing Document

The Gumboots Foundation Trust Document/Charity Commission Application is the Foundation's governing document.

Methods for the recruitment and appointment of new trustees are as per outlined in the Essential Trustee document CC3 regulations from the UK Charity Commission.

Decision making is via Trustee Board Meetings which are held quarterly.

Fundraising Committee meetings are held more frequently, when needed.

Leratong Pre-School

Leratong is a pre-school facility, located in Alexandra Township, which received £37,800.00 this year from Gumboots UK towards staff salaries and benefits, (Leratong employees 9 staff), and to buy food for the children.



The project has now been in existence for more than 10 years. The 145 children registered at Leratong this year were not only educated; they were fed and, most importantly, given huge amounts of love and care. The teachers enthusiastically continue to do their important work in very difficult circumstances, as indeed does the Principal, Peggy, whose eldest daughter sadly died very suddenly during this year. Despite her grief and loss Peggy carried on, knowing how vital she is to the work of this project. She is a true inspiration and these very sad events are a constant reminder to us here in the UK of the reason we are so committed to continuing to support the efforts of people like Peggy.

Sometimes it is simply best to allow the people who work on the ground to tell their story. Mpho Mailula has been a teacher at Leratong for 11 years. She is the class teacher of 35 of the 5-6 year olds, of which 75% are from granny-headed homes. Mpho says, "It's hard dealing with children from poverty-stricken families as they come to school in winter cold and hungry. How can you teach a child like that? So the first thing we do is to give them porridge. The first session of the day is for play, then the education theme of the day is implemented. There will be story-time with discussions around how the children feel – often with a health or life-skills message. A hot lunch is served followed by a 2-hour afternoon rest before more learning time. Then there is a snack and hot drink before the children are collected by their carers about 5pm. We send them home with vegetables for the rest of the family to eat. Some children often have to spend the night at the school as nobody comes to fetch them!"

Mpho's final words really do crystallise the Gumboots UK vision when she says: "I like to give love to these kids today, so that we will have better leaders tomorrow." And also in Peggy's own wise words, "What you all give becomes a seed that grows, flourishes and blossoms so that in the end many people benefit from the fruits."

The total agreed funding by the UK Trustees for Leratong in 2011/2012 was £37,800:

- **Staff remuneration £24,000**
- **Teachers Medical care & retirement fund £5,400**
- **Food, provisions & maintenance £8,400**



Sigiya Sonke

2011 has also been a great year for this project! Sigiya Sonke is a youth project located in a disused warehouse in Alexandra Township which provides young people with training and a creative outlet through dance. The project workers, Jack and Beauty, are a married couple from Alex and they are far more than dance teachers. Effectively they are acting as surrogate parents to a lot of these vulnerable young people. Gumboots UK provides funds to pay their salaries, some of the administration costs and money to fund events; this year in the total sum of £6,900.00.

Some years ago in 2009, Gumboots UK helped to fund the renovation of the upper floor of the once derelict warehouse, which now contains a dance-training and events area, a small kitchen, shower and toilets, a recreation space and a small learning centre. Gumboots South Africa have secured the occupancy of the upper floor rent free for Sigiya Sonke but aspire to buy and utilise the whole building in order to turn the ground floor into the performance and multi-purpose recreational centre, whilst the first floor will become a full sized learning and media centre. The challenge they have is that the building has always housed illegal squatters and their removal has to be done sensitively. The bureaucratic process has rendered progress very slow, but they have now succeeded in finding alternative accommodation for the squatters, secured the site from further illegal occupation, cleared and cleaned the ground floor which is now a huge, light and airy space - just ready for development.

This is a significant step forward for the Sigiya Sonke project and we will work with them to help raise funds for the purchase and development of the building over the coming years.

In 2011 Sigiya Sonke staged a number of professional performance events and even got paid for them. One such event was a performance at The Old Turbine Hall in Johannesburg for McKinsey & Company's Christmas Party. Gumboots South Africa are working hard to build links with corporate sponsors in order to both create opportunities for young Township people and also to help businesses fulfil their Corporate Social Responsibility goals. Contributions from this event enabled the group to have their own Christmas party at the Warehouse.

Jack's message at Christmas 2011 was, "This past year for me was great because we worked smoothly as a team with stable, dedicated dancers. Some of them have formed a task team to help run the organisation, so this makes my job lighter. I want to thank everyone who has supported the group. We want more and more of a relationship with Gumboots in the future – we are prepared to work HARD!"

The total agreed funding by the UK Trustees for Sigiya Sonke in 2011/2012 was £6,900:

- **Outing/events £1,000**
- **Building Maintenance £500**
- **Stipends for Jack and Beauty £5,400**



Ratang Bana Child Support

Ratang Bana was set up by social worker Ingrid Moloji several years ago to meet the social welfare and health needs of some of the most disadvantaged children and families in Alexandra Township, many of whom are affected by HIV/AIDS, orphaned or living in child-headed households or with one elderly carer, usually a grand-mother. Gumboots UK provided vital support to this project this year by funding the stipends of the project manager and her assistant in the sum of £3,000.00. Ratang Bana supported approximately 300 individuals in 2011.

Progress and development has been exceptionally good in 2011, with a number of new initiatives getting off the ground:

- A feeding scheme was set up by a volunteer living in one of the more affluent areas in Johannesburg, whereby some 65 meals are cooked by a number of her contacts which are delivered twice a week to the project manager's office, where they are then distributed to the most vulnerable children. For many of them this will be the only wholesome meal they enjoy each week. This scheme is a practical example of the Gumboots ethos – bringing together individuals outside the Township who may otherwise have no other positive way of engaging with Township residents.



There were numerous other activities reported during this year which remind us, at Gumboots UK, of the importance of the work we are supporting. One notable example is the growth in the number of families which Ratang Bana is able to support through the process of obtaining the necessary documents in order to qualify for state financial support, an incredibly lengthy and bureaucratic process which they would simply not be able to manage without help.

Finally, and most significantly, the project was successful this year in securing a piece of land from Eskom rent free upon which to relocate the Ratang Bana project. It is sited in a much more open and pleasant part of the township, has a purpose built office and a small caretaker's dwelling. Volunteer supporters from the USA visited for a working holiday this year and created a very productive food garden which provides plentiful vegetables, free of charge, to families in need. Gumboots UK provided a grant of £1,000.00 towards the set up costs of the garden. Over the next year there are very exciting plans to develop the site and its facilities, including establishing a learning centre on the site with a view to improving the educational opportunities of Township children. Gumboots UK plans to play a major part in raising funds towards the new Learning Centre project.

The total agreed funding by the UK Trustees for Ratang Bana in 2011/2012 was £4,000 (this includes £1,000 donated by Trust for Education).

The Caitlin Fund

Set up under the Gumboots umbrella in memory of Caitlin Green who died tragically at the young age of 26 after a long illness, this was the fund's first full year of operation. Its aim is to support young disadvantaged women in South Africa further their education.

Over the past year the fund has supported two young women: Vuyelwa Happiness Mtolo to continue her schooling at Alexandra High School in Pietermaritzburg, Kwa Zulu Natal, and Nomsa Mugwai to improve her matriculation grades at a further education college in Johannesburg.

Vuyelwa's mother sadly died in late February 2011 leaving her with no parental support. Recommended by the head teacher as a pupil with great potential, the Caitlin Fund has helped her with her travel, stationery, school uniform and essential school expenses. She is now in her final year of schooling and thinking about her next step into further education.



Without the support of the Caitlin Fund, Vuyelwa would no doubt have been forced to leave the great school where she is receiving an exceptional education. The fund has also assisted her to enjoy her sport - she has excelled at hockey, athletics and football. All of this would not have been possible without the support and assistance of Caitlin's aunt, Lorenza Cowling, who has helped with doctor's and dentist's appointments, made a contribution to her mother's funeral, helped out with basic subsistence and kept closely in touch with Vuyelwa during difficult times. In order for the Fund to really work we have realised that it is important to have someone local who is able to help with administration and support.

A key member of Sigya Sonke Dance Group, Nomsa Mugwai also lost her mother some years ago and lives with her grandmother and three siblings in Alexandra Township, Johannesburg. Keen to fulfill her mother's wishes, Nomsa hopes to train as a nurse, if she gains the required matriculation grades. Demand for places at colleges and universities is far greater than their availability, which makes it particularly difficult for young people like Nomsa who have missed out on a good basic education. Nomsa also received support and guidance from the trustees of Gumboots SA.



To read more about the Caitlin Fund see <http://www.justgiving.com/The-Caitlin-Fund>

The total agreed funding by the UK Trustees for the Caitlin Fund in 2011/2012 was £1,400:

- **Vuyelwa Mtolo £900**
- **Nomsa Mugwai £500**

The Siyafunda Education Bursary

Empowerment through education is at the heart of Gumboots UK's vision for South Africa. It is the theme that runs through all of the projects which we help to fund and it continues to evolve as our primary focus. We are pleased to have helped an entirely new project to get off the ground this year which will play a large part in helping to achieve this vision.

State education is available to all children in South Africa but, in the Townships especially, may be of a very poor quality. For the last few years several children and young people have benefitted from individual sponsorships, which have enabled them to access better quality schooling and has improved their access to tertiary education or training. As sponsorship can be uncertain, Gumboots decided to formalise the process of funding individuals' education by establishing an education bursary fund from which young people, who meet clearly set criteria, will benefit for the duration of their entire schooling period – ideally from 6 to 18 years old.

To help kick-start this new project, an initial start up grant of £10,000.00 was provided by our Corporate Sponsor BRITA. This initial £10,000.00 grant is to be used as a platform to raise further funds for Siyafunda.

The total agreed funding by the UK Trustees for Siyafunda in 2011/2012 was £17,500:

- **United Church school children £6000** - Puseletso £1500, Khasaki £1500, Mzee £1500, Matebogo £1500
- **Tshwane Dance Theatre £1500** - Zenzele £1500
- **BRITA grant £10,000**



Gumboots Seedbank

The Gumboots Seedbank continued to work in partnership with Zahke Agricultural college near Richmond in KwaZulu-Natal in 2011. Zakhe teaches young people in KwaZulu-Natal how to grow their own vegetables and how to sustain a viable food source. The Seedbank is fully administered by the Agricultural college and in addition to providing seeds for vegetable gardens to local schools, it also supplies the seeds to grow the produce for the 200 plus students at the college.

In 2011, Zakhe linked the Gumboots SEEDBANK project with the food security programme of the Department of Agriculture. The majority of the programme members had already been involved in community gardens some of which had had several challenges. The aim of joining with the Seedbank was to assist in maintaining existing gardens, create new ones and take advantage of the already established distribution network.

2011 was the pilot in making the Seedbank a self-sustaining project. Each member of the community garden was given a packet of seeds to use in his or her home garden and produce vegetables at home. The produced vegetables were to be used for the home and the surplus to be sold to recover the money for the seeds used and those to be used in the coming seasons. Once the beneficiaries had produced their crop and sold it they were expected to pay back the whole amount of R46.15 (approximately £3.55) for the seeds in order to buy more seeds for others who need seeds to start their own home gardens. A certain interest of 10% would be charged when the person pays back the money for the seeds he or she has received. The whole amount must be paid back within two seasons of production. To ensure that the pay back takes place, a group of 5 (G5) members is formed and the seed packs given to the group. In this way the individual gets his pack from the group and the group of 5 members is then accountable for the seeds that they have been given.

The total agreed funding by the UK Trustees for the Gumboots Seedbank in 2011 was £1,000 to purchase seeds.



The Gumboots Foundation UK

Receipts and Payments Account 2012

Period from 1st March 2011 to 29th February 2012



	Unrestricted £	Restricted £	Total Funds £
INCOME			
Personal and Corporate Income			
Unrestricted Corporate funds	7293	0	7293
Unrestricted Personal	15505	0	15505
Restricted Caitlin	0	7106	7106
Restricted Corporate Leratong	0	24000	24000
Restricted Ratang Bana	0	1000	1000
Restricted Zenzele	0	1500	1500
Gift Aid	4593	0	4593
Total Personal and Corporate	27391	33606	60997
Events Income Net			
Fundraising events	6896	0	6896
Total Event Income	6896	0	6896
Total Voluntary Receipts	34287	33606	67893
Interest received	6	0	6
Total Income	34293	33606	67899
EXPENDITURE			
Administration costs	406	0	406
Total Expenditure	406	0	406
Net amount available for Distribution	33887	33606	67493
Grants distributed	40700	27900	68600
Net Cash Movement	-6813	5706	-1107
Cash funds at 1st March 2011	42488	11786	54274
Cash funds at 29th February 2012	35675	17492	53167

Statement of assets and liabilities as at 29th February 2012

	Unrestricted £	Restricted £	Total Funds £
Cash funds at 29/2/2012			
General Fund	35675		
Caitlin Fund		6138	
Leratong		3854	
Fundraising reserve		7500	
Total Cash Funds	35675	17492	53167

Financial Report

The Gumboots UK Financial Year covers the period 1st March 2011 to 29th February 2012.

Gumboots UK was in a strong position at the end of February 2012 with sufficient funds to cover all commitments.

Receipts and Payments Account 2011/12 The Gumboots Foundation UK (Gumboots) raised £67,899 of which £68,600 was distributed as grants to projects, which after admin expenses leaves a deficit of £1,107. The opening balance at the beginning of the period was £54,274. Adding the deficit to this opening balance gave a closing bank balance of £53,167 at 29th February 2012. These numbers are detailed in the Receipts and Payments Account 2011/12.

Money received from both personal giving £15,505 and corporate giving £7,293 made total Unrestricted funds to be £27,391 of which £4,593 was gift aid.

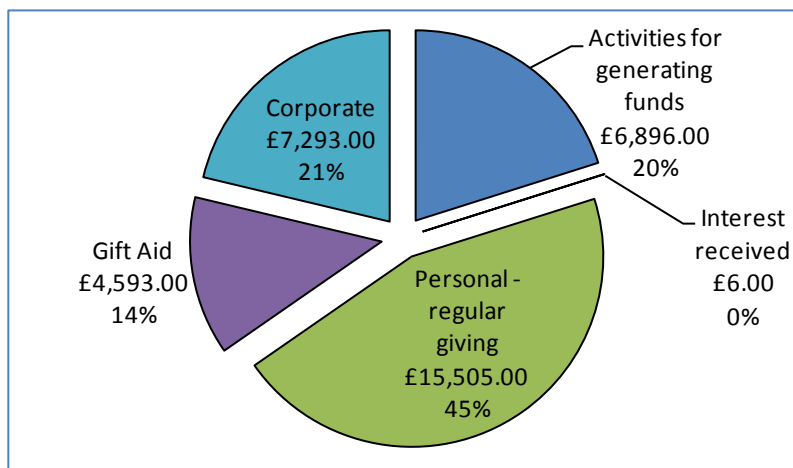
Receipts over the period were from a combination of voluntary receipts (90%), funds generated by fundraising activities (10%) and interest earned (0.0%). Of the voluntary receipts, 51% came from corporate donations, and the remainder from individuals who either donate to Gumboots on a regular basis or have made one off donations.

Figures 1, 2 and 3 show the split of receipts by unrestricted, restricted and total funds received. Of the total receipts, 49% were restricted funds.

Figure 1: Unrestricted Funds Received

Unrestricted funds are expendable at the discretion of the trustees in furtherance of the charity's objects. If part of an unrestricted fund is earmarked for a particular project it may be designated as a separate fund, but the designation has an administrative purpose only, and does not legally restrict the trustees' discretion to apply the fund. (SORP 2005 App 3, para 3.1).

Designation is an administrative act by which trustees may earmark unrestricted funds for a particular project or use, without restricting or committing the funds legally. The designation may be cancelled by the trustees if they later decide that the charity should not proceed or continue with the use or project for which the funds were designated.



Financial Report

Figure 2: Restricted Funds Received

£24,000 in Corporate Sponsorship was received from Brita Waters UK, to pay teachers' salaries at Leratong. Income of £8,606 was restricted to support individuals (£1,500 for Zenzele, and £7,106 for individuals identified by the Caitlin Fund), while £1,000 was a donation restricted from the Trust for Education to support Ratang Bana.

Restricted funds are funds subject to specific trusts, which may be declared by the donor (s) or with their authority (e.g. in a public appeal) or created through legal process, but still within the wider objects of the charity. Restricted funds may be restricted income funds, which are expendable at the discretion of the trustees in furtherance of some particular aspect(s) of the objects of the charity. (SORP 2005 App 3, para 3.2).

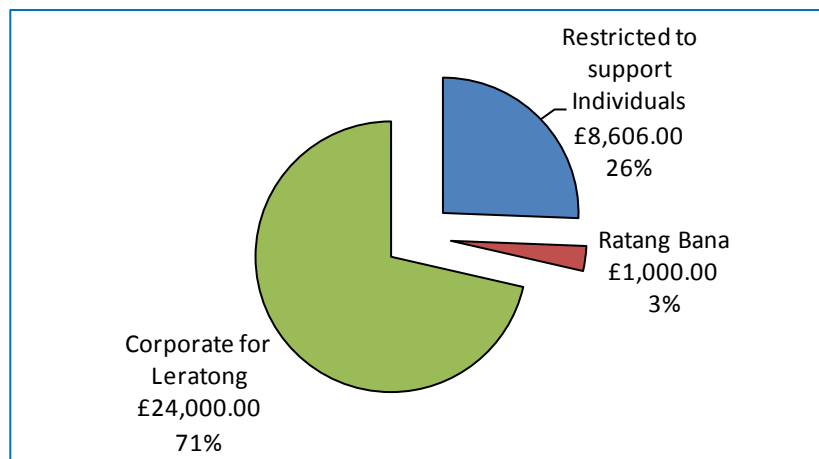
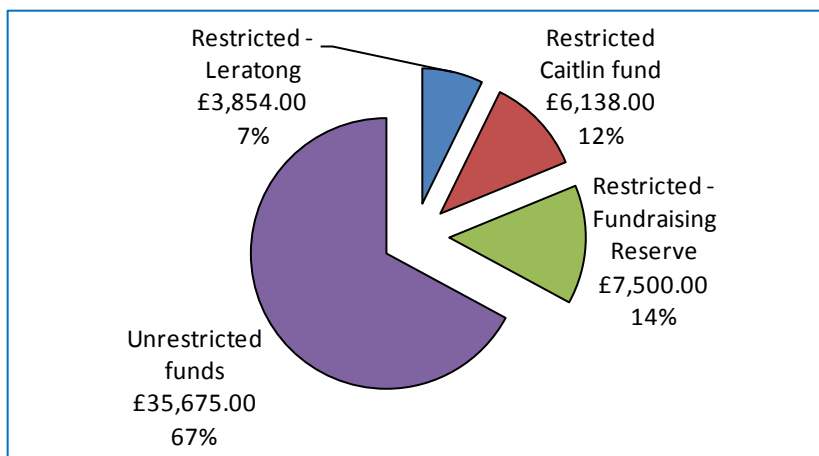


Figure 3: Total Funds Received

Distribution of Surplus

At year end, total cash funds were £53,167 where unrestricted funds totalled £35,675 and restricted funds £17,492.

The unrestricted funds are allocated in their entirety towards the General Fund, which at 29 February 2012 was yet to be allocated between projects and costs of processing receipts and fundraising activities. The restricted funds were already allocated towards specific projects for the amounts of £6,138 and £3,854 while the fundraising reserve of £7,500 is to be used to set up a future fundraising event.



UK Activities & Fundraising

The following objectives for 2011 were achieved:

- Committed £68,600 to projects.
- Launched the new Gumboots UK Website - *As a result of the creativity, long hours and hard work of Catherine Murray, Jaimes Nel and Vivien Hunt and the fabulous photography of Zute & Dee Lightfoot - Thank you! we love our new look.*
- Raised £6,896 from fundraising events.

Some Fundraising Highlights of 2011	
Helené Jaquet's Birthday	£958.92
Deep RiverRock Belfast Marathon 2011	£389.74
Brighton Biathlon & Welly Toss	£503.50
Grim Original Run 2011	£326.25
Optima Quiz Nights & Table Top Sale	£740.00
Jewellery Workshop	£270.00
Craft Fair	£1,631.55
Carboot Sale	£250.77



Our champion fundraisers for 2011 were: Helené Jaquet Vedelaar, Ian Lewis, Antonia Cloke, Arthur Dyer, Karen Beard and Angela Dyer.

Corporate Sponsors & Donors:

Trust for Education, Carew-Jones, Limoges Trust, Preneshan Ramaloo, St Lukes Church, Jesus College Cambridge, Chatwin Trust, Gü Desserts and Tyndallwoods Solicitors.

Particular thanks to BRITA for their continued support.



Finally, a huge thanks to all our regular donors! You make a difference! Thank you!

Plans for Future Periods

Objectives for 2012

- Celebrate 10 years of Gumboots in the UK.
- Commit a minimum of £68,000 to projects.
- Raise more than £10,000 from fundraising events.
- Increase the regular donor base.
- Increase Corporate Sponsorship.

Fundraising

To hold a 10 year celebratory event as well as small fundraising events in 2012, i.e., film screenings, sponsored runs, pub evenings and carboot sales. Fundraising will continue to be encouraged and initiated by individual supporters.



Gumboots UK is a registered UK charity

UK Charity Registration Number: 1123418



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